Employment Survey Analysis

Project Management Institute

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Employment Survey Results

Data Collection

Are you currently in transition?

Are you seeking a new employment opportunity ?

Where do you work and live?

What are the field(s) that you are interested in ?

What career related services would help you with the transition?

Do you ever feel under employed?

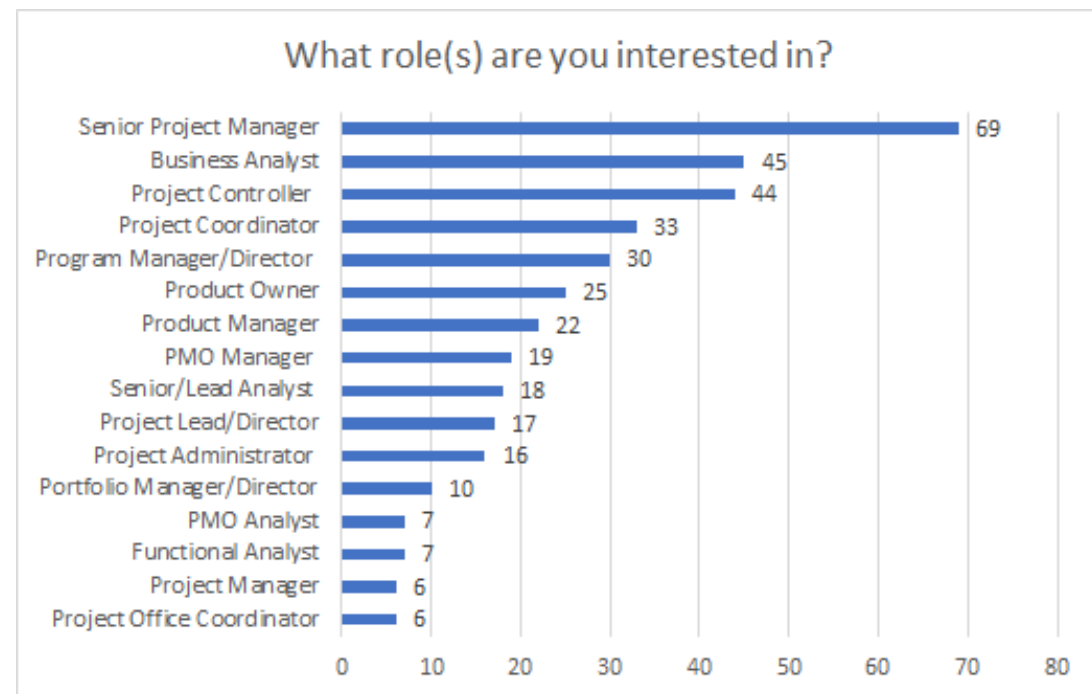# What are the roles members are interested in the most?

69%	45%	44%	33%
Senior Manager	Business Analyst	Project Controller	Project Coordinator

Are you actively seeking a new employment opportunity?

Yes 47%
No 53%

- Yes ■ No

What role(s) are you interested in?

Role	Value
Senior Project Manager	69
Business Analyst	45
Project Controller	44
Project Coordinator	33
Program Manager/Director	30
Product Owner	25
Product Manager	22
PMO Manager	19
Senior/Lead Analyst	18
Project Lead/Director	17
Project Administrator	16
Portfolio Manager/Director	10
PMO Analyst	7
Functional Analyst	7
Project Manager	6
Project Office Coordinator	6

On an average, 1 in 2 chapter members are looking for an opportunity.

What are the fields members are looking for an opportunity?
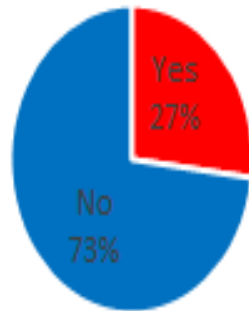

Manufacturing

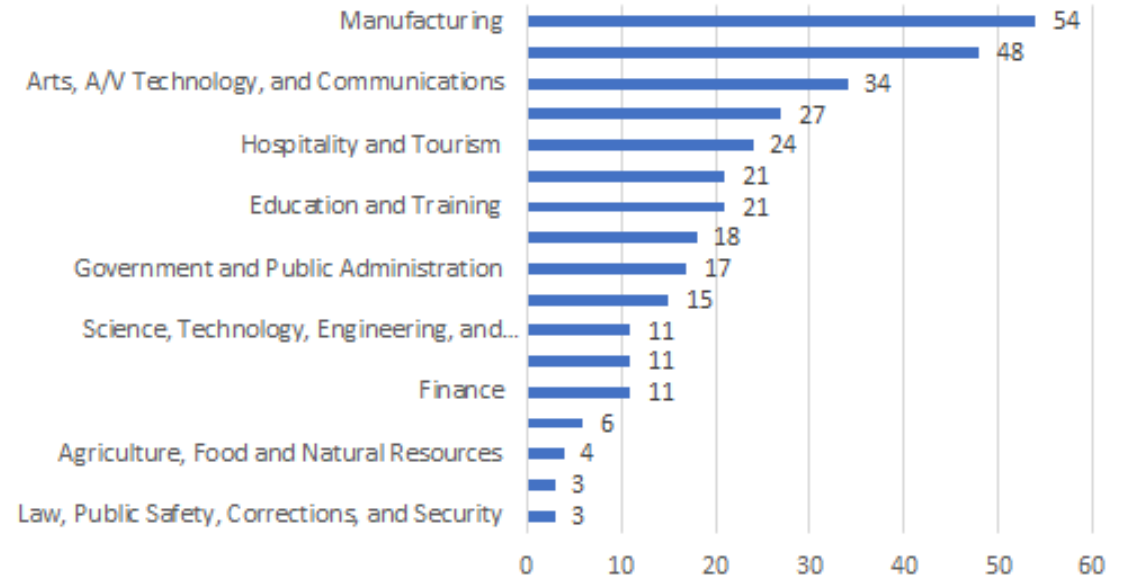Arts & A/V Technology

Hospitality and tourism

Education and Training

Are you currently in transition?

Yes 27%
No 73%

- Yes
- No

What specific field(s) are you interested in?

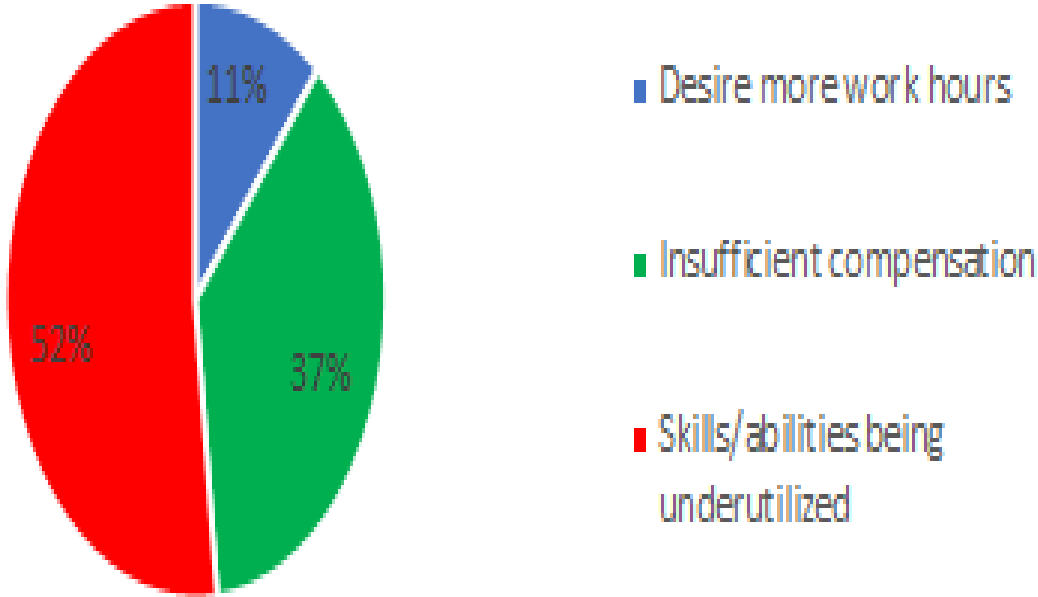| Field	Value
Manufacturing	54
	48
Arts, A/V Technology, and Communications	34
	27
Hospitality and Tourism	24
	21
Education and Training	21
	18
Government and Public Administration	17
	15
Science, Technology, Engineering, and...	11
	11
Finance	11
	6
Agriculture, Food and Natural Resources	4
	3
Law, Public Safety, Corrections, and Security	3

Do you ever feel underemployed?

1

IN
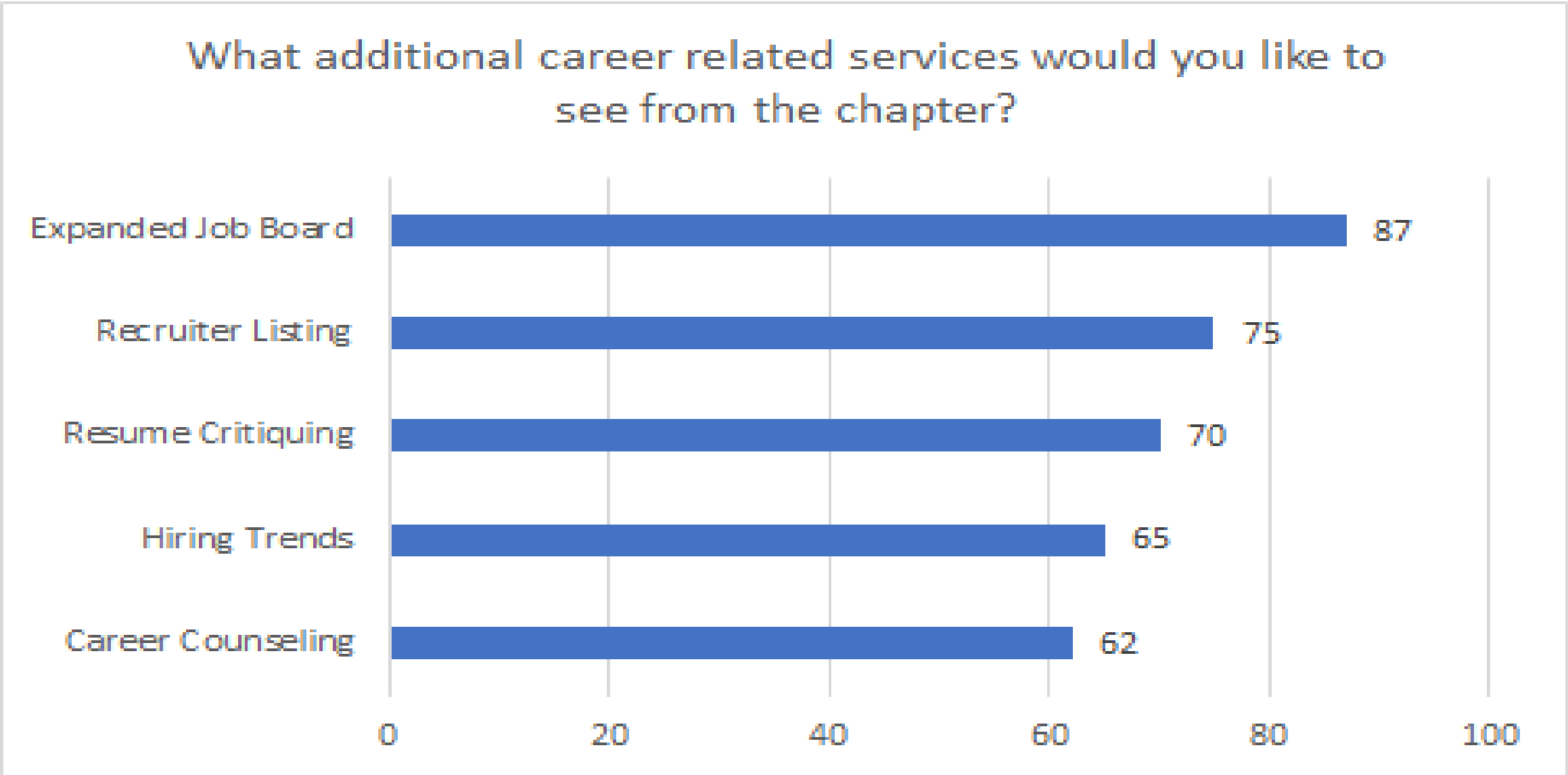
1 in 2 chapter members feel that their skills/ abilities are underutilized

2

If you feel under-employed, please select the reason(s) why

- Desire more work hours
- Insufficient compensation
- Skills/abilities being underutilized

11%

37%

52%

Where do you need help ?

What additional career related services would you like to see from the chapter?

Service	Value
Expanded Job Board	87
Recruiter Listing	75
Resume Critiquing	70
Hiring Trends	65
Career Counseling	62

Ideas to Serve Our Members in Transition

Topical Webinars

Expert or volunteer led webinars on topics such as:

- How to perform Project Management related job searches (tips and tricks)

- How to ask for a pay increase

- How to leverage PMI resources

- How to negotiate a salary

- How to work with a recruiter

Member-Led Panels

Members share their experience on a small panel on topics such as:

- What it takes to make the leap from Manager to Senior Manager

- What it takes to make the transition from PM to BA

- What it's like to be a PM in my particular industry (construction, manufacturing, entertainment, IT etc)

Facilitated Workshops/Mastermind groups

Facilitator to lead members through activities such as:

- Resume critiquing

- Mock interviews

- Speed interviewing with hiring employers

- Practice asking for a raise or more skills utilization

- Visualizing your ideal job/role

Web Career Dev. Supports

Consider adding additional features on our site:

- Hiring trend reports or other PM related trend reports

- Allowing members to upload their resumes in a resume bank

- Job application tracking / mentorship support through the job search lifecycle

- Recruiter listing

Work with Mentorship Team

To build out specifically focused mentorship programs

- Supporting members through a job search

- Resume critiquing

- Mock job interviews

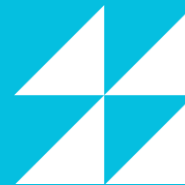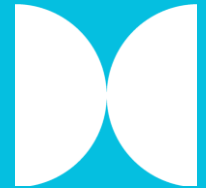- Networking opportunities and 1:1 connections
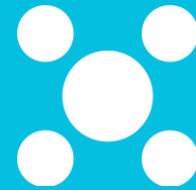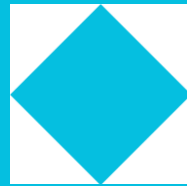
Broaden Partnerships

Do outreach to create strong career dev. partnerships & learn best practices from

- Other PMI chapters (esp. in CA)

- Employers

- Career Centers

- Recruiters

- Other experts in the career dev space

THANK YOU
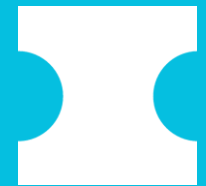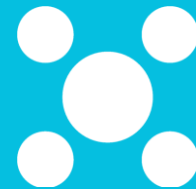
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