

SOCIAL IMPACT

Kickoff Meeting



PMI Los Angeles JUNE 22, 2023









Agenda



Welcome!

"Passion + Consistency = Success"— Lilla Liptak



• PMI "The ESG Imperative: Turning Words Into Action" Report



PMI Hours of Impact: PMI-LA Taking Action



PMI-LA Project Activation: Getting Involved



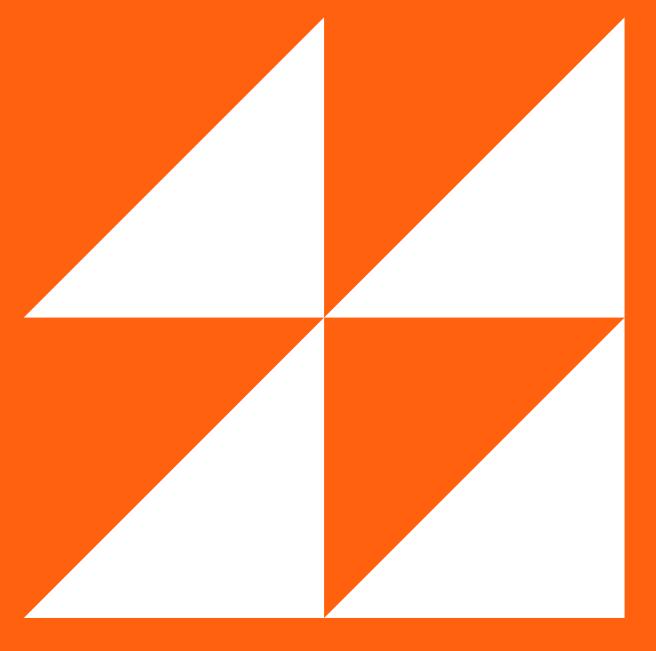
Community Partners



• Discussion | Q&A



PMI "THE ESG IMPERATIVE: TURNING WORDS INTO ACTION" REPORT

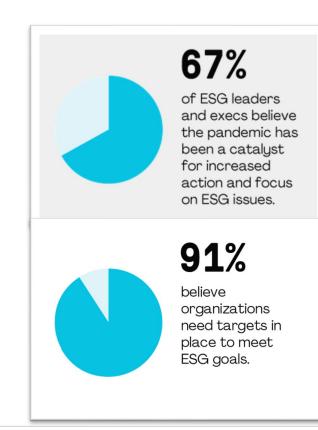




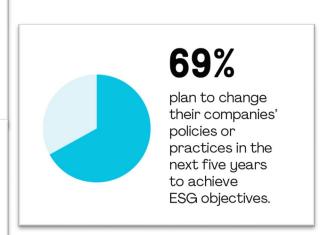
The State of ESG

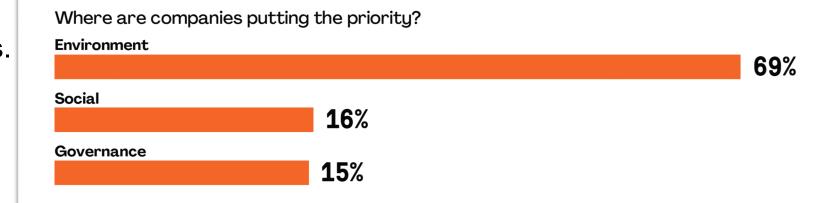
Impact at a Glance | A Clarion for ESG

- The pressure is on for organizations to get serious about sustainability and social impact strategies.
- As organizations face unprecedented global challenges, environmental, social and governance (ESG) provides the framework to make a difference.
- Organizations appear to be poised for action on ESG issues.



Social Impact Kickoff Meeting







The State of ESG

Impact at a Glance | Climate Change Disconnect

Which ESG issues need the most attention:







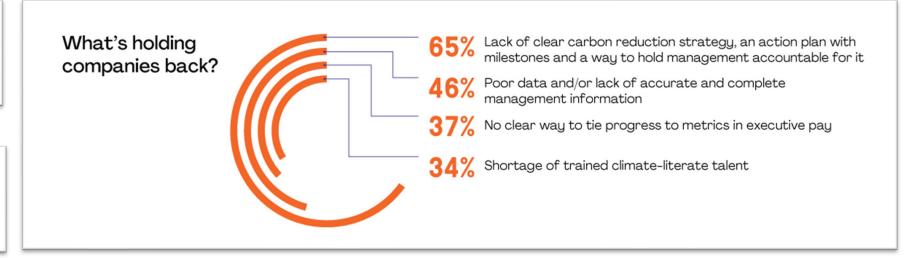
Climate Change Disconnect

58%

of organizations say the leaders who assess business threats and opportunities fail to address climate change during meetings.

70%

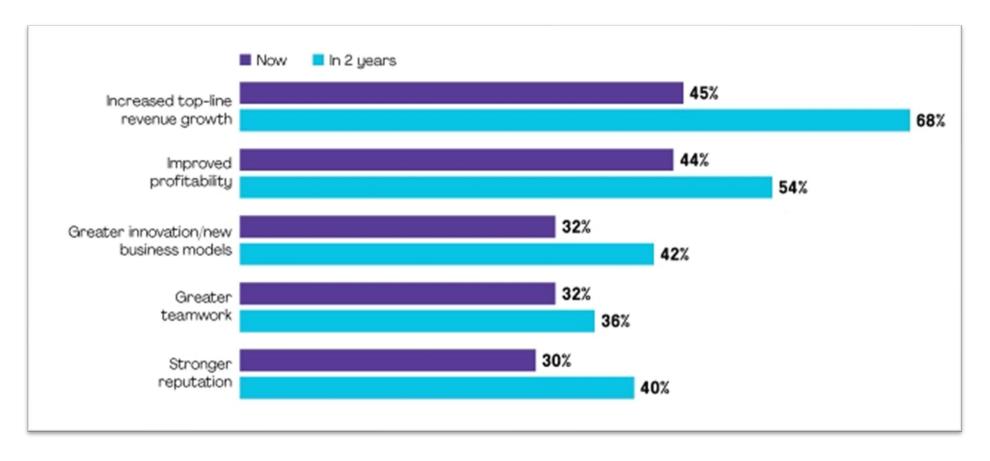
have yet to assess how climate change will impact the company's operations, supply chain and customers.



The State of ESG

The Power of ESG

 Going in with a strategy for sustainability can be a huge boost to business performance – now and in the future.



The ESG Imperative

Key Takeaways | A Path for Success

- From defining processes to developing people skills, organizations are taking steps to make environmental, social and governance strategy a reality.
- But many companies are struggling to develop the practices and people skills needed to bring their ESG visions into reality.
- However, some organizations are overcoming challenges to launch ambitious ESG projects and deliver results such as improving diversity on their boards, limiting the carbon footprint of supply chains, and removing toxic waste from the community water supply. For these ESG leaders, good practices include:
 - Audits and assessments to identify ESG gaps and opportunities.
 - Integrating process and documentation to keep ESG values and goals "front of mind" for project teams and the entire organization.
 - Alignment of ESG frameworks with clear performance metrics that are both internally and externally driven.
 - "Managing up" to ensure sponsors and executives are actively engaged.
 - Feedback loops and dedicated liaisons to build connections with communities impacted by projects.

Sustainable Development Goals (SDGs)

United Nations Global Compact (UNGC)

- What is the United Nations Global Compact (UNGC)?
 - The UN Global Compact is the world's largest corporate sustainability initiative. It's a call to companies to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance the societal goals.
- Why is PMI a member of the UNGC?
 - Through our membership with the UNGC, PMI has an opportunity to connect with other organizations with aligned goals; to network, share ideas, and to learn and grow from them.
 - With our vast global community, PMI can help educate businesses to be more sustainable through projects and programs and drive outcomes that lead to advancing the 17 Sustainable Development Goals (SDGs).
 - Our membership with the UNGC bolsters our own For-Purpose mission to empower our global community to create a positive impact on society.

Sustainable Development Goals (SDGs)

United Nations Global Compact (UNGC)

- What are the 17 Sustainable Development Goals (SDGs)?
 - In September 2015, all 193 Member States of the UN adopted a plan for achieving a better future for all — laying out a path over the next 15 years to end extreme poverty, fight inequality and injustice and protect our planet.
 - At the heart of "Agenda 2030" are the 17 SDGs that clearly define the world they wanted – applying to all nations and leaving no one behind.
 - The multi-year strategy of the UNGC is to drive business awareness and action in support of achieving the SDGs by 2030.
 - The SDGs provide a powerful aspiration for improving our world – laying out where we collectively need to go and how to get there.







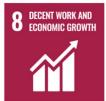
























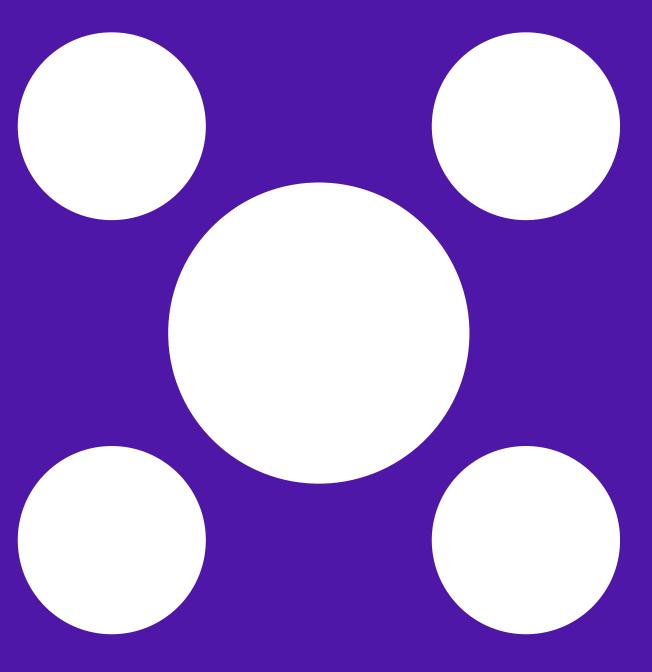








PMI HOURS OF IMPACTTM | PMI-LA TAKING ACTION





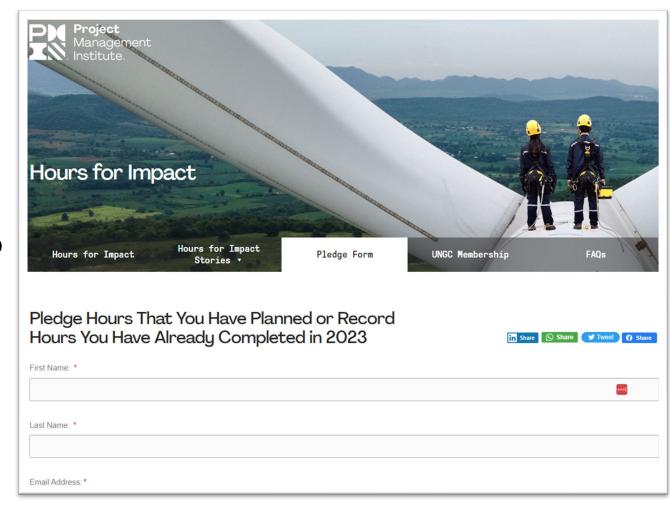
PMI Hours for Impact[™]

Hours for Impact[™] 2023

- As a for-purpose organization, PMI is dedicated to enabling our community to elevate their positive impact on society. We believe that protecting our planet and improving the lives of people worldwide is essential for creating peace and prosperity.
- Hours for Impact supports the United Nations 17 Sustainable Development Goals (SDGs) to better people's lives and the planet, now and in the future.
- Join us as we call upon our global community to pledge hours of service in support of the SDGs!
- Together we can drive change and make an impact.

Submit Your Pledge Today





Incorporating Sustainability into Your Projects

- Promoting ESG will increase the number of stakeholders of a project, and it is incumbent on the project manager to identify and engage all parties that will be impacted.
- Forming collaborative partnerships is one way to acquire the buy-in of these "sustainability stakeholders."
- The project manager also benefits from this direct engagement because they gain powerful expertise outside their traditional domain, which strengthens not just the project but also their enterprise as a whole.
- Effective management of resources takes on heightened importance as sustainability practices are integrated into the organization and throughout the life cycle of the project.





PMI ESG Resources

Resource Hub and Templates

ESG Goal-Setting Framework Template

- This template provides a framework for strategic goal setting and specifically highlights the need for environmental, social and governance (ESG) issues. ESG goals should be considered in addition to corporate objectives and can be achieved through dedicated initiatives or through the approach used to pursue other organizational goals.
- PMI ESG Resource Hub



ESG Goal-Setting Framework Template

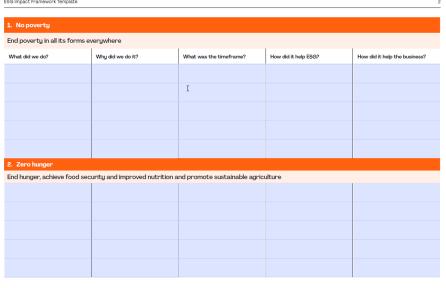
This template provides a framework for strategic goal setting and specifically highlights the need for environmental, social and governance (ESG) issues. ESG goals should be considered in addition to corporate objectives and can be achieved through dedicated initiatives or through the approach used to pursue other organizational goals.

Please see guidelines and an example after the template for more details.

	Objectives		No.,		Initiatives	
Category	Measurement Type	Target	ID	Proposed Investment	Expected Contribution	Owner
Financial - External						
Revenue, margin, market share and similar						
Financial - Internal						
Efficiency, cost reduction, etc.						
is template was created by PMI Picks, which offers bite-sized learnin	as for busy project professionals					PMI Pic

ESG Impact Framework Template

- This template is based on the United Nations' 17 Sustainable Development Goals and is designed to help determine where and whether an organization's investments in ESG are delivering benefits. This framework is designed to be a living document, updated regularly by organizations, and shared with all stakeholders.
- PMI ESG Resource Hub

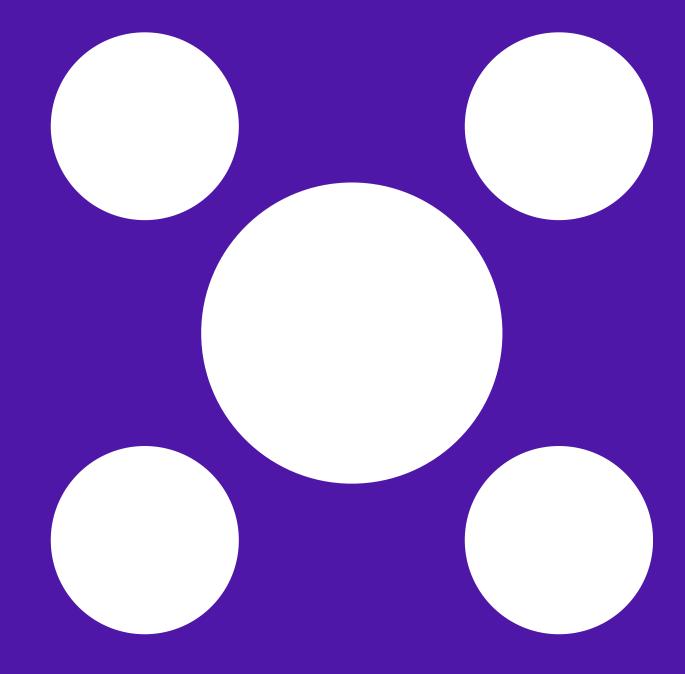






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PMI-LA PROJECT ACTIVATION | GETTING INVOLVED





22 JUNE 2023

PMI-LA Social Impact

Focusing and addressing homelessness in Los Angeles County

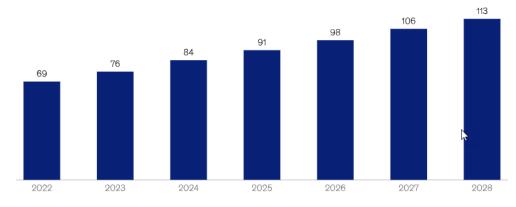


- By recent estimates, LA's population of people experiencing homelessness has surpassed New York City's to become the largest in the nation—and it is still growing, with about one in 150 Angelenos, or 69,000 people, experiencing homelessness.
- By the time LA hosts the 2028 Olympic Games, it is at risk of having more than 100,000 people experiencing homelessness (Exhibit 1). Thousands do not have a safe place to sleep tonight, and more than five people experiencing homelessness (PEH) may lose their lives today.

Exhibit 1

More than 100,000 Los Angeles residents could be experiencing homelessness by the time the city hosts the 2028 Olympic Games.

Potential population of people experiencing homelessness, thousands



Note: For simplicity, a constant daily rate of 227 entrants to and 207 exits from homelessness is assumed Source: Los Angeles Homeless Services Authority

McKinsey & Company



PMI-LA Social Impact

Focusing and addressing homelessness in Los Angeles County

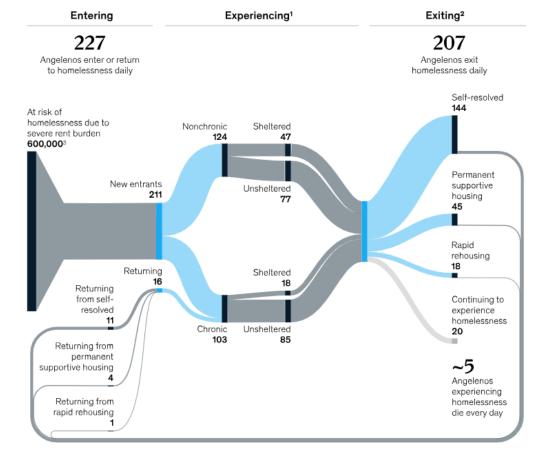
PNII - Los Angeles

A

Exhibit 2

- The total number of PEH is growing quickly: it increased by roughly 56 percent from 2015 to 2022, compared with an 18 percent decline in New York City, which previously had the country's largest homeless population.
- And everyday matters: on average, for every 207 individuals who exit homelessness daily, 227 more enter—including roughly 16 individuals who return to homelessness after six months (Exhibit 2).
- Furthermore, decision making can be quite complex, as LA County is made up of 88 cities, each with its own mayor and city council for a total at the city and county levels of some 550 elected officials.

Every day, the homeless population of Los Angeles grows by an estimated 20 people.





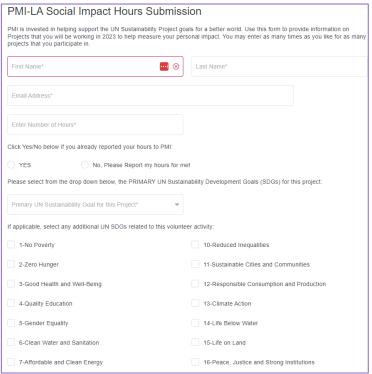
PMI-LA Social Impact

Project Activation



Log Your PMI-LA Hours for Impact





Community Partners















22 JUNE 2023 17



PMI-LA Social Impact Activity



Assembling the snack packs to help the women that Downtown Women's Center (DWC) serve

June 8, 2023: Snack Packs Activity

- Snack Packs are essential to the women we serve at DWC. They allow DWC to ensure that participants have a nutritious snack or meal before leaving the Day Center.
- Many of our programs and services have expanded due to COVID-19, and DWC are now providing 800 to-go meals daily!
- Snack Packs are bagged lunches that consist of a sandwich, a beverage, a piece of fruit, and a snack item. They're distributed in the afternoon before women leave the Day Center to ensure that everyone will have an evening meal when we're closed for the night.
- Snack Pack Instructions
- Number of Volunteers: 55
 - Number of PMI Social Impact Hours: 60



Social Impact Kickoff Meeting 22 JUNE 2023













Social Impact Kickoff Meeting

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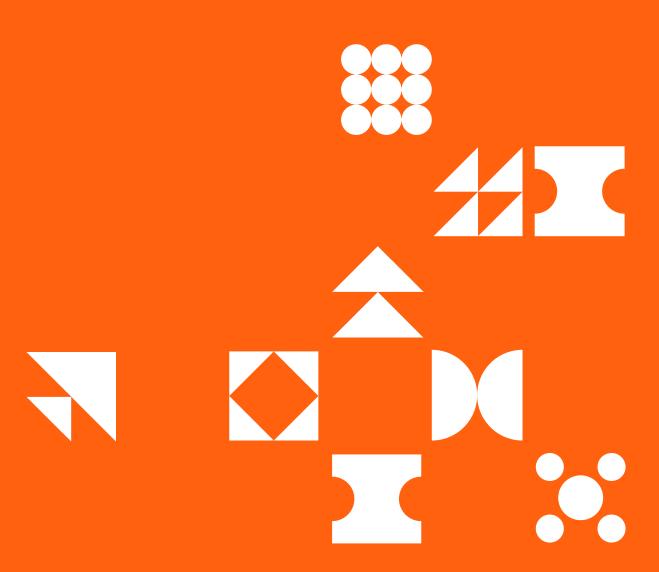


Social Impact Kickoff Meeting



COMMUNITY PARTNERS

- Covenant House of California
- Downtown Women's Center
- Junior Achievement
- Minds Matter
- Wells Bring Hope







Covenant House California (CHC) is a non-profit youth shelter that provides sanctuary and support for youth overcoming homelessness and trafficking, ages 18-24. We believe that no young person deserves to be homeless; that every young person in California deserves shelter, food, clothing, education ... and most importantly, to be loved.







The Crisis of Youth Experiencing Homelessness in CA

An Overwhelming Need For Our Services

Over 12,000 youth are experiencing homelessness in California, EACH NIGHT

Once they find themselves on the street, they have a greater chance of falling victim to sexual exploitation and human trafficking.

Less than 3% of shelter beds in California are designated for homeless youth



57% of homeless youth spend at least 1 day a month without food



70% of homeless youth were victims of violent crimes during their time on the streets



70%



Our Principles..

Statement of Inclusion:

Our doors are open to youth and staff regardless of their race, religion, sexual orientation, gender identity or expression.

IMMEDIACY

SANCTUARY

VALUE COMMUNICATION

STRUCTURE

CHOICE







CHC Services

Outreach Services

The Outreach programs are CHC's first demonstrations of absolute respect and unconditional love for youth experiencing homelessness.

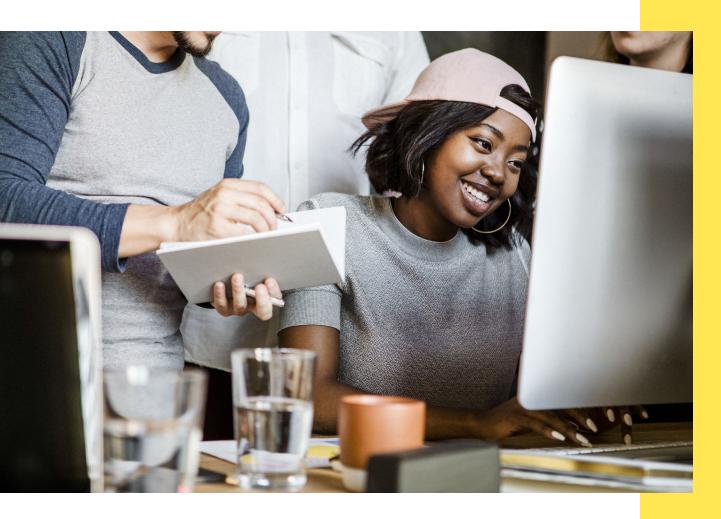
Safe Haven

When a youth decides to leave the streets, they are first offered sanctuary in our short-term residential program.

Rights of Passage

CHC's on-campus transitional living program allows youth to refine their independent living skills for up to two years.





CHC Services

Supportive Apartment Program (Los Angeles)

SAP is CHC's housing phase program for youth with a higher level of life skills.

H2O - Hope2Opportunity (Rapid-Rehousing)

CHC's rapid-rehousing program features shortterm housing assistance along with supportive services.



CHC Services

Alumni

CHC realizes that a youth's journey to success does not end when he or she leaves us. Through our alumni program, CHC supports young people through their journey to independence and selfsufficiency.

Medical Clinic

Many youth experiencing homelessness have health issues caused by or worsened during their time on the street and have not seen a doctor in quite some time. Youth in either location can receive physical exams, urgent care, immunizations and TB screenings.

Career and Education Services

CHC offers extensive career and education support for our youth. Our education and employment specialists help youth plan for success.







Current Locations/New Sites Opening:

Currently have shelters in:

- Los Angeles
- Anaheim
- Oakland
- Santa Clara

Opening soon:

- Hayward
- Santa Cruz



How You Can Get Involved

Sleep Out

Everyone deserves a safe place to sleep, especially in a time when housing is healthcare. On November 16th, 2023, hundreds of people across California will give up their bed for one night to ensure that youth facing homelessness can sleep safely at Covenant House.

Volunteer Opportunities

From individuals, to companies, to faith-based organizations, Covenant House needs your help!
Unlike many volunteer opportunities, we want you to do what you love to do.. Just do it with our youth!







WE BELIEVE IN A WORLD IN WHICH

YOUNG PEOPLE HAVE THE SKILLSET AND MINDSET TO BUILD THRIVING COMMUNITIES.





+ REVOLUTIONARY EDUCATION PROGRAMS FOR K-12 STUDENTS

PROVIDING:

- + FINANCIAL LITERACY
- + CAREER-READINESS
- + ENTREPRENEURSHIP

JA INSPIRES AND PREPARES YOUNG PEOPLE TO SUCCEED IN A GLOBAL ECONOMY

WHY JA IS IMPORTANT



of the students in our community don't learn about personal finance in school



14.3% of Californians are living in poverty - which exceeds the 12.7% National Average



3.3 Million of California households are living paycheck-to-paycheck.

^{*}Sources were obtained from The Junior Achievement Fintech Survey conducted by Wakefield Research, Newgeography, & Insight Center, respectively.











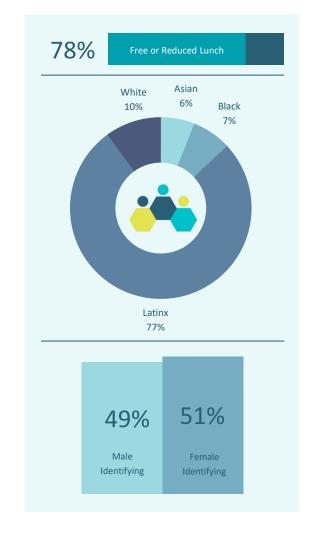


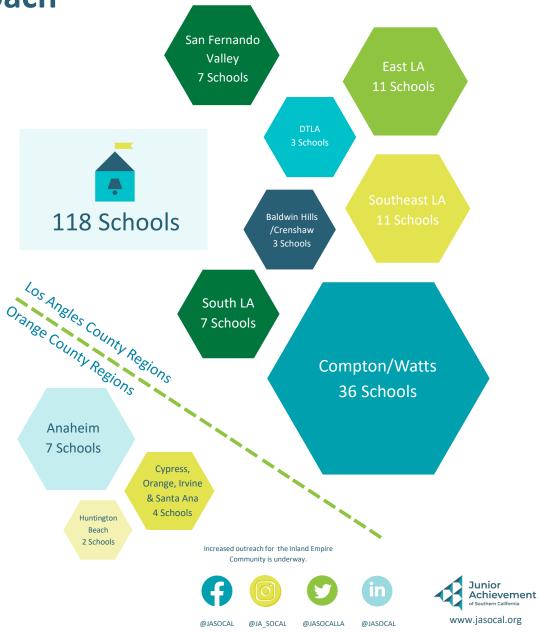




JA SoCAL Community Outreach Approach

Enrollment data from JASoCal served schools*

















JASOCAL'S FORMULA OF SUCCESS =

SCHOOL



Identify the school, understand the need and work directly with educators to initiate programming.

FUNDING



Find like-minded, socially responsible corporations that are ready to commit to real change for their immediate communities.

VOLUNTEERS



We provide turn-key, group volunteer opportunities that serve schools across SoCal making corporate social responsibility seamless.

Creating a culture that encourages volunteering helps employers boost team morale, workplace

atmosphere, and brand perception.



















JA K-5 PROGRAMS

Through partnerships with businesses, teachers and education communities, we bring academics to life by creating meaningful learning experiences.

Trained JA volunteers lead five lessons, transforming key concepts into a message that fuels students' passions and empowers them to believe in their education and themselves.



JA In-School programming can be implemented in person and virtually as needed.





79% OF STUDENTS PARTICIPANTS REPORTED THAT JA CONNECTED WHAT THEY LEARN IN THE CLASSROOM WITH REAL LIFE.











JASOCAL.ORG

JA FINANCE PARK – 7-12th

Managing finances will be one of the foundational pieces of student success in the future. Students need to understand things like what the difference between gross and net income is, what insurance policies to take out to protect a family, and how to prioritize needs over wants.

With JA Finance Park, students become "adults for the day" and learn how to make wise decisions when it comes to spending and saving and begin to understand what the costs of daily life are.

Cost per student: \$125.00

Title I subsidized fee per student: \$25.00



Click to watch.



See how Finance Park works!

CURRENT JA FINANCE PARK SPONSORS























PMI-LA Volunteer Opportunities





Participate this summer at JA Finance Park!

Date: 7/7/2023

Time: **7:45-1:45**

Number of Available Spots: 4 of 11

Participating School: Chaffey College Upward

Bound Program

Number of Students: 35

Grade: 10, 11, 12

LMI: 100% Signup Link

Date: 7/13/23 Time: **7:45-1:30**

Number of Available Spots: 18 of 18

Participating School: City of Burbank Youth

Employment Program
Number of Students: 58

Grades: 9, 10, 11

LMI: 65% Signup Link Located at JASoCal HQ, 6250 Forest Lawn Drive, Los Angeles, CA, 90068 **Please note all dates are first come, first served**

Date: 7/14/23

Time: 7:45-1:30

Number of Available Spots: 4 of 13

Participating School: Los Angeles Valley

College Upward Bound Program

Number of Students: 40

Grade: 9, 10, 11, 12

LMI: 100% Signup Link

Date: 7/15/23

Time: **7:45-1:30**

Number of Available Spots: 7 of 8

Participating School: Principles of Success

Motivational Programs Number of Students: 25

Grade: 8-11 LMI: 100% <u>Signup Link</u>



Thank you!

We look forward to exploring next steps.

Audrey Del Prete, MSW Community Engagement Director Contact me:











mission:

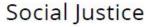
DWC is the only organization in Los Angeles focused exclusively on serving and empowering women experiencing homelessness and formerly homeless women.

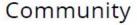
Our mission is to end homelessness for women in greater Los Angeles through housing, wellness, employment, and advocacy. We envision a Los Angeles with every woman housed and on a path to personal stability.

our values:

Safety Respect

Stewardship

















EVERY WOMAN HOUSED

HOUSING

HEALTH AND WELLNESS

EMPLOYMENT

ADVOCACY

Permanent Supportive Housing
Community-Based Housing
Rapid Re-housing
Housing Justice Program

Day Center
Kitchen
Women's Health Clinic
Project Roomkey
Vaccine Ambassadors

Workforce development

MADE by DWC

LA:RISE

DWC Advocates
Women's Needs Assessments
Domestic Violence Homeless
Services Coalition

99%

HOUSING RETENTION RATE

260K

MEALS SERVED

5,700

WOMEN SERVED

1 IN 3 PEOPLE EXPERIENCING HOMELESSNESS IN THE UNITED STATES ARE

DWC addresses the immediate and long-term needs of women overcoming poverty and homelessness through gender-based and trauma-informed services.

WOMEN

HOMELESSNESS AT A GLANCE

- 12.7% increase in Los Angeles County to 66,436
- 16.1% increase City of Los Angeles to 41,290
- 20% increase in seniors 62+
- 19% increase in homelessness among Transition Age Youth (TAY) Households and Unaccompanied Minors
- 0.6% increase in veterans
- 45.7% increase in families
- 80% of unsheltered
 Angelenos have been here
 for 5+ years

STAY INVOLVED

EMAIL VOLUNTEER@DOWNTOWNWOMENSCENTER.ORG TO GET INVOLVED

VOLUNTEER OPPORTUNITIES

Sign up for weekly individual volunteering or join us at a cooking club when group volunteering resumes.

IN-KIND DONATIONS

Schedule a drop-off of clothing, household items, and more, or order items from our online wish-list to be shipped to DWC.

FUNDRAISE

Create a peer-to-peer fundraising page, or donate proceeds from an upcoming event.

IPIN THE LEADERSHIP

Join committed DWC supporters in holding fundraisers, coordinating volunteer activities, and hosting advocacy events.

SHOP MADE BY DWC

Visit madebydwc.org to purchase items from our resale boutique, café, or home & gift department.

SUPPORT AFFORDABLE HOUSING IN YOUR COMMUNITY

Advocate for affordable housing to friends, family, and your local elected officials.





THANK YOU!







<u>edwcweb</u>

ADVOCACY TOOLKIT

http://bit.ly/DWCadvocacy

DWC WOMEN'S NEEDS ASSESSMENT

http://bit.ly/2019needsassessmentsummary

TRAUMA & RESILIENCY INFORMED CARE TOOLKIT

http://bit.ly/DWCtic







We are Minds Matter

mindsmattersocal.org



Igniting individual potential, together

Minds Matter connects driven and determined students from low-income families with the people, preparation, and possibilities to succeed in college, create their future, and change the world.



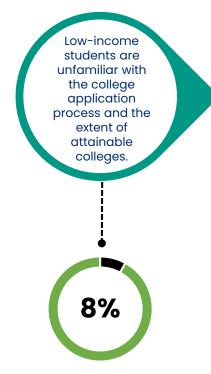


The Challenge

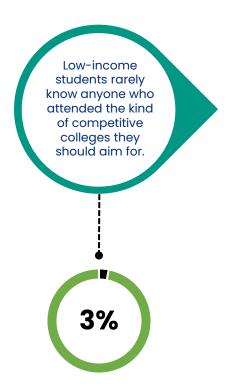
High-achieving students from low-income families are often prevented from meeting their full potential—depriving the world of talent, leadership, and innovation.



of low-income students enroll in college, while more than three-quarters of their peers from more affluent families enroll



of high-achieving students from low-income families apply to appropriately challenging colleges, and 53% do not apply to a single selective college



of students at the most competitive colleges are from low-income families, while high-income students make up 72% of the student body



of low-income students ever graduate from college in 4 years, compared to more than 70% of students from middle- or upper-income households



Our Work

Through our rigorous multi-year college success program, we empower dreams, cultivate growth and tackle challenges our students face on their journey to becoming thriving college graduates and professionals.



Academic Support

Students receive writing instruction, tutoring in math, and intensive personalized SAT preparation



Mentoring

Mentors guide, challenge, and champion their student



Professional Pathways

Corporate partners offer students and alumni the opportunity to explore careers, make connections, and gain professional work experience



Life Skills

Leadership development and financial literacy provides critical skills for success in college and life



Summer Programs

Sophomores and juniors participate in summer programs at top universities to experience college-level courses and life on campus

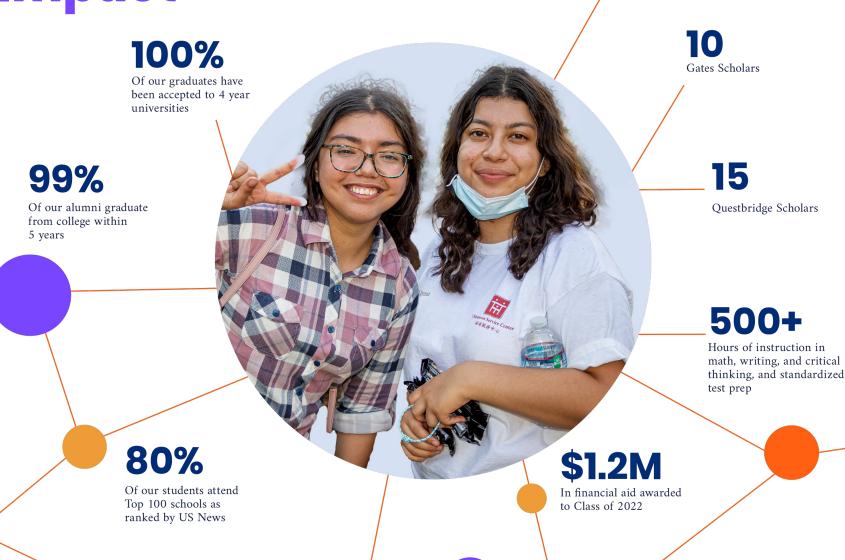


Social & Emotional Learning

SEL teaches life skills and strategies supporting academic and professional functioning as well as a healthy brain development

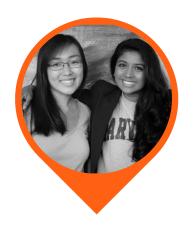


Our Impact





Our Volunteer Opportunities



MENTORING

Mentors guide, challenge, and celebrate their student through their three years in the program. Mentors act as a caring adult in their mentee's life, providing emotional and consistent support while sharing insight from their own journey to college.



WRITING / TEST PREP

Writing & Critical Thinking
Advisors help students develop
their voice, ultimately developing
strong personal narratives for
college applications. Test Prep
instructors guide small groups of
students through a structured
weekly curriculum that helps
increase their SAT score.



OPERATIONS

Minds Matter is volunteer driven.
Volunteers with experience in social media, communications, graphics, event planning and recruitment are all very welcome. SEL facilitators are needed to run our Connection circles for students, as part of our social emotional learning.



LEADERSHIP

Minds Matter SoCal has a
Governance Board and an
Associate Board for younger
professionals. Both focus on
fundraising and advocacy for
MM SoCal. Our Executive team
leads the Saturday sessions
and provides an outstanding
leadership opportunity.





We're better, together

For more information, contact Jessica Gonzalez at <u>JessicaG@mindsmattersocal.org</u>

Please check out our website for more detailed information mindsmattersocal.org













Wells Bring Hope

Ida Harding

BOD Member &

Director, Volunteer Management

www.wellsbringhope.org

Who are We?

Non-profit organization started locally

 Raise money to transform lives by providing safe water and sanitation and in West Africa

 We focus on Niger, West Africa because it is poorest country in the world



Cause of Problem

- Desertification and global warming
- Traditional open and shallow wells contaminated
- Villages once had wells nearby. As they dry up, women have to walk further and further to get water.
- Women and girls must 4-5 miles a way, sometimes even more.
- When women get to the well, stand in line with other women, hope they are one of the lucky ones to get water there that day

Our Model

- Other water organizations drill a well and leave. The wells too often fall into disuse ...
- Our model is different ...
 - Utilize staff from the area who speak the language
 - Ensure village feels ownership ("pay" for well)
 - Maintenance committee include women!
 - Latrines and sanitation education
 - Microfinance training for women ...
 - Visit village monthly for 15 years provide ongoing education about hygiene and sanitation, microfinance training

Wells Bring Change...and Hope

- Villages change once they get our wells!
 - Mothers no longer live in fear that their children might die from unsafe water.
 - Flies no longer settle on the dirty faces of children, spreading diseases like trachoma.
 - Mothers take pride in being able to bathe their children and wash their clothes in clean water so they can go off to school clean.
 - Livestock can be kept now there is water nearby
 - Gardens can be planted and watered
 - Walls can be made of mud rather than straw
 - These are some of the basics of life that we take for granted small to us, but life-changing for people living in rural Niger.

How can you help?

- Check out our website <u>www.wellsbringhope.org</u> and tell others
- Donate on website to PMI-LA Water Circle Select DONATE & scroll down to "Support Water Circles"
- Start your own Water Circle and invite your friends to donate to your well
- Encourage your class/school/religious organization to start a Water Circle
 - Brainstorm fun ways of raising money which relate to water
- Volunteer to work on one of our teams

Volunteer Opportunities

- Blog Team openings now
- Social Media Marketing Team openings now
- Volunteer Management Team
- Newsletter Editor
- Grant Team Researcher/Writer openings now
- Graphics Designer open now
- Other positions occasionally
- One Time Volunteers for Fundraisers
 - October 1 at next fundraiser (Gil Garcetti Home)
 - 25 needed

To volunteer

- Ida@WellsBringHope.org
- www.volunteermatch.org

Benefits of Volunteering

- Sense of purpose
- Become a member of a community
- Opportunity to make a difference
- Try out / learn new skills
- Increase self confidence, speaking, writing, leadership skills
- Improved sense of value and self worth

To volunteer

- Ida@WellsBringHope.org
- www.volunteermatch.org





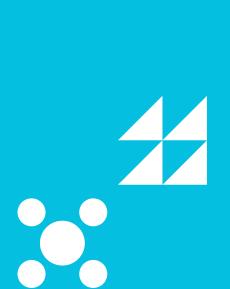


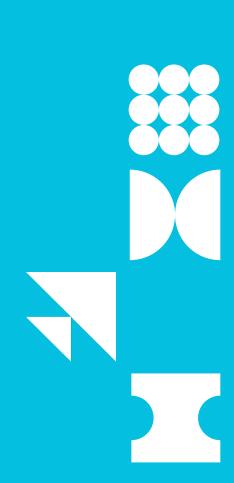


THANK YOU





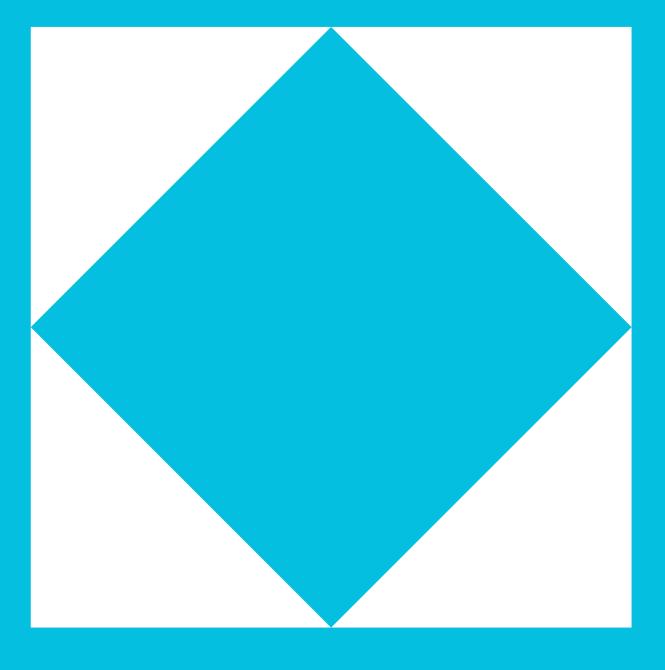




PMI-LA SOCIAL IMPACT TEAM SocialImpact@pmi-la.org

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APPENDIX





THE DIFFERENCE BETWEEN ESG AND SUSTAINABILITY





Why it matters

- The terms, sustainability and environmental social and governance (ESG), although similar, mean different things too. Thus, they may not be used interchangeably. ESG is considered a part of the much larger umbrella of sustainability.
- Environmental: This aspect focuses on how a company helps improve the environment and its performance.
- Social: This aspect examines how companies influence their stakeholders personnel, customers, suppliers, partners, and investors and how they can better themselves.
- Governance: This aspect focuses on the company structure, leadership, policies, and compliance.



Source: (GEP, July 7, 2022). The difference between ESG and sustainability and why it matter.

ESV versus Sustainability: Three Differences

- The main difference between sustainability and ESG is that ESG may be explicitly measured with defined environmental, social, sustainability, and governance metrics.
 - a. ESG also has precise parameters that outline its reach, guidelines and disclosure of data. On the other hand, sustainability is a broad universal term for any company's efforts to "do good".
- 2. Another difference between ESG and sustainability is that sustainability is measured using the following metrics carbon footprint, energy consumed or wasted, water consumed or conserved or wasted.
 - a. ESG also uses some of the same metrics, although ESG records the data in a much more systematic way than the broader sustainability function.
 - b. Sustainability has never been fully adopted by businesses due to its very nature a broad term that is neither very clear about a direction to be followed by corporates nor clear about measuring performance and reporting.
- 3. Another difference is in sustainable investing
 - a. Socially responsible investing is sustainable investing wherein companies, based on certain parameters, are screened before investing. For example, investors will reject businesses dealing in armaments.
 - b. On the other hand, ESG investing reviews a much more specific set of criteria that evaluates a business on how effective it has been in carrying out environmental, social, and governance projects and the impact these factors have had on the business.
 - c. Thus, capital markets prefer ESG as the yardstick for making responsible investments.



Understanding ESG and its related terms

- ESG differs from sustainability as ESG sets more specific criteria regarding scope, benchmarking, and the disclosure of data.
- For a better understanding of ESG let's consider the other terms embedded into the ESG context.

- Corporate Social Responsibility
- Green Business
- Sustainability Strategy
- Sustainability Program

- Sustainability Plan
- Sustainability Framework
- Economic Sustainability

Source: (Green Business Bureau, November 16, 2021). The difference between ESG and sustainability and why it matter. Retrieved from https://greenbusinessbureau.com/topics/sustainability-benefits-topics/esg-and-sustainability-your-101-guide-for-understanding-corporate-

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Understanding corporate sustainability and its related terms

- Sustainability has become a buzzword for climate change mitigation, social responsibility, and using less plastic.
- For a better understanding of the word, and what it means to be sustainable, let's consider some related terms embedded into the sustainability context. These are terms often and incorrectly used interchangeably.
 - ESG Investing
 - ESG Metrics
 - ESG Policy

- ESG Framework
- ESG Reporting
- FSG Certification

Source: (Green Business Bureau, November 16, 2021). The difference between ESG and sustainability and why it matter. Retrieved from https://greenbusinessbureau.com/topics/sustainability-benefits-topics/esg-and-sustainability-your-101-guide-for-understanding-corporate-

sustainability/?utm term=&utm campaign=Dynamic+Ad+for+%22Sustainability+%26+Green+Certification%22&utm source=adwords&utm medium=ppc&hsa acc=6948439529&hsa cam=14386731285&hsa grp=126482872939&hsa ad=5409
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ESG and Sustainability: Two different terms but with the same goal

- The goal of corporate ESG and sustainability is simple, to create businesses that take only what they need, while leaving economic, environmental, and societal systems capable of indefinite existence.
- To meet this aim, it's vital a thorough understanding of ESG and sustainability (plus their related terms) is achieved. Without this understanding, businesses are running blind.
- To read more about the terms "ESG" and "Sustainability" and how they are related, but slightly different, check out this article that compares the terms in more detail: "ESG vs Sustainability: What's the Difference?"

Source: (Green Business Bureau, November 16, 2021). The difference between ESG and sustainability and why it matter. Retrieved from https://greenbusinessbureau.com/topics/sustainability-benefits-topics/esg-and-sustainability-your-101-guide-for-understanding-corporate-

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ESG Goal-Setting Framework | Environment

	Objectives		Initiatives				
Category	Measurement Type	Target	ID	Proposed Investment	Expected Contribution	Owner	
Environmental	Environmental						
Sustainability	TBD	TBD	14	Action Plan	Contribution	VP of PMO & Adminstration	







ESG Impact Framework | No Poverty

1. No Poverty

End poverty in all its forms everywhere

What did we do?	Why did we do it?	What was the time frame?	How did it help ESG?	How did it help the business?





ESG Impact Framework | Zero Hunger



2. Zero Hunger

End hunger, achieve food security and improved nutrition, and promote sustainable agriculture

What did we do?	Why did we do it?	What was the time frame?	How did it help ESG?	How did it help the business?





ESG Impact Framework | Partnerships for the Goals



17. Partnerships for the Goals

Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development

What did w	e do?	Why did we do it?	What was the time frame?	How did it help ESG?	How did it help the business?





ESG Impact Framework | Cumulative Benefits



ES	SG .	Business		
Category	Benefit	Category	Benefit	
No Poverty		No Poverty		
Zero Hunger		Zero Hunger		
Good Health and Well-Being		Good Health and Well-Being		
Quality Education		Quality Education		
Gender Equality		Gender Equality		
Clean Water and Sanitation		Clean Water and Sanitation		
Affordable and Clean Energy		Affordable and Clean Energy		
Decent Work and Economic Growth		Decent Work and Economic Growth		





ESG Impact Framework | Cumulative Benefits



ESG		Business		
Category	Benefit	Category	Benefit	
Industry, Innovation, and Infrastructure		Industry, Innovation, and Infrastructure		
Reduced Inequalities		Reduced Inequalities		
Sustainable Cities and Communities		Sustainable Cities and Communities		
Responsibility Consumption and Production		Responsibility Consumption and Production		
Climate Action		Climate Action		
Life Below Water		Life Below Water		
Life On Land		Life On Land		
Peace, Justice, and Strong Institutions		Peace, Justice, and Strong Institutions		
Partners for the Goals		Partners for the Goals		
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